**Client Activities This Week**

We had a large group of schools, instructors and licensees come to the satehouse this week and meet with legislators about our concerns with HF711. I think we have are close to an agreement to hold on this legislation this year undertanding that we would meet over the interim to find a solution to the "barriers" to licensure.

We also had a meeting with the DIAL director, Larry Johnson and his legislative liasons. It started a little rocky, but through the discussion we agreed we needed to better understand the barriers and find real solutions instead of just passing legislation that may or may not work. I think they will stand down for now.

We are excited to host a lobby day for students, schools and professionals on Tues. April 1 to help policy makers understand our concerns with HF711.

**Recent Legislative Action**

| **BILL** | **DESCRIPTION** | **STATUS** | **NOTE** |
| --- | --- | --- | --- |
| [HF 316](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HF316) | A bill for an act relating to career education, including middle school career exploration and industry-recognized credential seals and certificates for high school students.(Formerly HSB 44.) | Subcommittee recommends passage. (4/2/25) Passed House, yeas 61, nays 28. (3/10/25) | Senate sub on 4/2. The Dept. of Education and Director Snow were in attendance to walk through the bill. Sen. Trone Garriott had concerns about the credentialling that was going on, the total number, and giving school districts another thing to cover without adequate funding. Sen. Kraayenbrink noted that opening kids up to too much workforce training at 5th and 6th grades may be too early, but that he is willing to sign off for the conversation. Sen. Evans said that from his perspective as a former school administrator, school districts are needing this. School Administrators of Iowa and School Board Assoc. both said they don't necessarily disagree with the idea of the bill, but that districts are already covering a lot. Passed 2-1. Sen. Trone Garriott had many concerns and DOE wasn't able to give her numbers, so she did not sign on. |
| [HF 968](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HF968) | A bill for an act relating to licensure fees for professional licenses, permits, and certifications. | Subcommittee: Bloomingdale, Behn and Scheetz. (4/1/25) | Monitor/Undecided |
| [HSB 313](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HSB313)  [CO:SSB 1208](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=SSB1208) | A bill for an act relating to local government property taxes, financial authority, and budgets, modifying appropriations, and including effective date, applicability, and retroactive applicability provisions. | Subcommittee recommends passage. (3/26/25) | Monitor/Undecided |
| [HSB 324](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HSB324) | A bill for an act excluding interchange fees imposed upon certain taxes at points of sale. | Subcommittee: Lundgren, Gjerde and Wills, J. (4/1/25) |  |
| [SF 603](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=SF603)  [CO:HF 722](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HF722) | A bill for an act relating to workforce compensation and training, unemployment insurance, and other functions and programs of the department of workforce development, the workforce development board, and local government entities, and including effective date provisions. (Formerly SF 222, SSB 1068.) Effective date: 03/28/2025, 07/01/2025. | Signed by Governor. (3/28/25) Passed Senate, yeas 48, nays 0. (3/12/25) Passed House, yeas 64, nays 34. (3/18/25) Passed Senate, yeas 32, nays 15. (3/19/25) |  |
| [SSB 1208](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=SSB1208)  [CO:HSB 313](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HSB313) | A bill for an act relating to local government property taxes, financial authority, and budgets, modifying appropriations, and including effective date, applicability, and retroactive applicability provisions. | Subcommittee recommends amendment and passage. (3/27/25) | Monitor/Undecided |

**Bills Signed by the Governor**

| **BILL** | **DESCRIPTION** | **STATUS** | **NOTE** |
| --- | --- | --- | --- |
| [SF 603](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=SF603)  [CO:HF 722](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HF722) | A bill for an act relating to workforce compensation and training, unemployment insurance, and other functions and programs of the department of workforce development, the workforce development board, and local government entities, and including effective date provisions. (Formerly SF 222, SSB 1068.) Effective date: 03/28/2025, 07/01/2025. | Signed by Governor. (3/28/25) Passed Senate, yeas 48, nays 0. (3/12/25) Passed House, yeas 64, nays 34. (3/18/25) Passed Senate, yeas 32, nays 15. (3/19/25) |  |

**Alive Bills**

| **BILL** | **DESCRIPTION** | **STATUS** | **NOTE** |
| --- | --- | --- | --- |
| [HF 268](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HF268)  [CO:HF 293](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HF293) | A bill for an act exempting cash tips from the individual income tax, and including applicability provisions. | Sponsor added, Holt. (3/25/25) | Monitor/Undecided  The Iowa Restaurant Association and Iowa Barbering and Cosmetology Schools Association spoke on the need to keep reporting on cash tips as income to ensure eligibility for credit such as a home or car loan. There was also some discussion about the Federal government doing this first. Rep. Young said issues would be addressed and wants to do this right and bill moved forward unanimously. |
| [HF 293](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HF293)  [CO:HF 268](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HF268) | A bill for an act exempting cash tips from the individual income tax, and including applicability provisions. | Introduced, referred to Ways and Means. (2/10/25) | Support/For |
| [HF 316](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HF316) | A bill for an act relating to career education, including middle school career exploration and industry-recognized credential seals and certificates for high school students.(Formerly HSB 44.) | Subcommittee recommends passage. (4/2/25) Passed House, yeas 61, nays 28. (3/10/25) | Senate sub on 4/2. The Dept. of Education and Director Snow were in attendance to walk through the bill. Sen. Trone Garriott had concerns about the credentialling that was going on, the total number, and giving school districts another thing to cover without adequate funding. Sen. Kraayenbrink noted that opening kids up to too much workforce training at 5th and 6th grades may be too early, but that he is willing to sign off for the conversation. Sen. Evans said that from his perspective as a former school administrator, school districts are needing this. School Administrators of Iowa and School Board Assoc. both said they don't necessarily disagree with the idea of the bill, but that districts are already covering a lot. Passed 2-1. Sen. Trone Garriott had many concerns and DOE wasn't able to give her numbers, so she did not sign on. |
| [HF 361](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HF361)  [CO:HF 268](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HF268) | A bill for an act exempting cash tips from the individual income tax, and including applicability provisions. | Introduced, referred to Ways and Means. (2/12/25) |  |
| [HF 703](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HF703) | A bill for an act concerning information regarding certain state and federal student loan programs.(Formerly HSB 152.) | Subcommittee recommends passage. (3/25/25) Passed House, yeas 87, nays 1. (3/10/25) | Senate sub on 3/25. Iowa Student Loan said they requested this bill and they see it as a transparency measure, providing/disclosing more information. Community College reps are undecided, but have no problems with the bill. Sen. Quirmbach had a number of questions about different types of loans and disclosures about APR and federal regulations. He was not willing to sign off unless an amendment was added. Passed 2-1. |
| [HF 711](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HF711)  [CO:SF 41](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=SF41) | A bill for an act relating to the practice of barbering and cosmetology arts and sciences, including establishment training programs, schools of barbering and cosmetology arts and sciences, and course of study. (Formerly HF 49.) | Read first time, attached to SF 551. (3/18/25) Passed House, yeas 67, nays 29. (3/17/25) | Oppose/Against |
| [HF 890](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HF890) | A bill for an act relating to education, including by modifying provisions related to community college and department of education reporting requirements, the national board certification pilot project, and employees of the Iowa educational services for the blind and visually impaired program or the Iowa school for the deaf, and including effective date provisions.(Formerly HSB 43.) | Read first time, attached to SF 520. (3/18/25) Passed House, yeas 96, nays 0. (3/17/25) |  |
| [HF 968](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HF968) | A bill for an act relating to licensure fees for professional licenses, permits, and certifications. | Subcommittee: Bloomingdale, Behn and Scheetz. (4/1/25) | Monitor/Undecided |
| [HF 980](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HF980) | A bill for an act relating to unemployment insurance taxes on employers.(Formerly HSB 315.) | Introduced, placed on Ways and Means calendar. (3/27/25) |  |
| [HSB 269](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HSB269) | A bill for an act relating to accepted forms of payment by a commercial enterprise. | Subcommittee: Kaufmann, Johnson, C. and Scheetz. (2/27/25) | Support/For |
| [HSB 313](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HSB313)  [CO:SSB 1208](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=SSB1208) | A bill for an act relating to local government property taxes, financial authority, and budgets, modifying appropriations, and including effective date, applicability, and retroactive applicability provisions. | Subcommittee recommends passage. (3/26/25) | Monitor/Undecided |
| [SSB 1208](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=SSB1208)  [CO:HSB 313](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HSB313) | A bill for an act relating to local government property taxes, financial authority, and budgets, modifying appropriations, and including effective date, applicability, and retroactive applicability provisions. | Subcommittee recommends amendment and passage. (3/27/25) | Monitor/Undecided |
| [HSB 324](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HSB324) | A bill for an act excluding interchange fees imposed upon certain taxes at points of sale. | Subcommittee: Lundgren, Gjerde and Wills, J. (4/1/25) |  |
| [SF 379](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=SF379) | A bill for an act creating a deduction available against the individual income tax for educational expenses at institutions of higher education for career-related programs and apprenticeship programs, and including retroactive applicability provisions.(Formerly SSB 1119.) | Subcommittee recommends passage. (3/12/25) | Monitor/Undecided |
| [SF 551](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=SF551) | A bill for an act relating to the practice of barbering and cosmetology arts and sciences, including schools of barbering and cosmetology arts and sciences and a combined course of study for the practice of esthetics and nail technology.(Formerly SF 316.) | Attached to HF 711. (3/18/25) | Support/For |
| [SF 607](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=SF607)  [CO:HSB 114](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HSB114) | A bill for an act relating to unemployment insurance taxes on employers.(Formerly SF 504, SSB 1173.) | Fiscal note. (3/25/25) | Monitor/Undecided |

**Funneled Bills**

| **BILL** | **DESCRIPTION** | **STATUS** | **NOTE** |
| --- | --- | --- | --- |
| [HF 90](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HF90) | A bill for an act relating to continuing education requirements for licensed professions. | Subcommittee Meeting: 02/06/2025 8:00AM House Lounge (Cancelled). (2/5/25) |  |
| [HF 717](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HF717) | A bill for an act relating to procedures for, and judicial review of, licensing and including effective date and applicability provisions. | Introduced, referred to State Government. (3/3/25) |  |
| [HSB 114](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HSB114)  [CO:SF 607](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=SF607) | A bill for an act relating to unemployment insurance taxes on employers. | Subcommittee: Kniff McCulla, Cooling and Meggers. (1/30/25) |  |
| [HSB 142](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HSB142) | A bill for an act prohibiting community colleges offering a curriculum in barbering and cosmetology arts and sciences if a licensed school of barbering and cosmetology arts and sciences operates in the same merged area. | Subcommittee: Shipley, Gjerde and Hora. (2/6/25) |  |
| [SF 41](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=SF41)  [CO:HF 711](https://www.legis.iowa.gov/legislation/BillBook?ga=91&ba=HF711) | A bill for an act relating to a barbering and cosmetology establishment training program. | Subcommittee: Schultz, Rozenboom, and Winckler. (1/16/25) | Oppose/Against |